2019 GOVERNOR’S BUSINESS FORUM

Communities that work
Welcome

Thank you for attending the 2019 Governor’s Business Forum, which is made possible by our generous sponsors and your continued attendance and support. We are so pleased to co-host the Business Forum with Governor Mark Gordon this year. The Wyoming Business Alliance/Wyoming Heritage Foundation has staged this prestigious forum for 37 years, bringing together speakers to discuss economic strategies and attracting the state’s largest assemblage of business, civic, and political leaders.

Cindy DeLancey
President
Wyoming Business Alliance/Wyoming Heritage Foundation

Join the Wyoming Business Alliance

What sets the Wyoming Business Alliance apart is our unparalleled statewide reach. We are the premier statewide membership-driven partnership of businesses, industries, and non-profits, shaping policy and advocating for a prosperous, diversified, and sustained economy since 1979. We believe that a strong, growing business climate benefits businesses and the citizens of Wyoming. Joining the Wyoming Business Alliance elevates your credibility and visibility on a statewide basis. We provide more opportunities for networking and connecting with a diverse group of businesses, industry leaders, trade associations, and policymakers than are available through local organizations. We keep our members on top of important issues impacting the state’s economy and promote members’ news through membership-only digital newsletters, seminars and meetings, as well as our Governor’s Business Forum. To learn more, visit www.wyomingbusinessalliance.com.

The landscape photography was donated by Dave Bell, Wyoming Mountain Photography.
# Schedule at a Glance

## Tuesday, November 12

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>5:30 – 7:00 PM</td>
<td>Live the Legend Reception - Dave Munsick will have a special performance.</td>
</tr>
<tr>
<td>5:30 – 7:00 PM</td>
<td>Early Governor's Business Forum Name Badge Pick Up Available</td>
</tr>
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## Wednesday, November 13

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>7:00 AM</td>
<td>Throughout the Day - Registration for Governor's Business Forum</td>
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<tr>
<td>8:00 AM</td>
<td>Welcome and Special Introductions</td>
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<tr>
<td>8:15 AM</td>
<td>Opening Address: Governor Mark Gordon</td>
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<tr>
<td>8:30 AM</td>
<td>Keynote Address: Dr. David DeLong Closing the Skills Gap: Innovative Talent Solutions for a Changing Workforce</td>
</tr>
<tr>
<td>9:30 AM</td>
<td>Panel: Wyoming's Tomorrow: What does our next generation of workers want or need?</td>
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<tr>
<td>10:15 AM</td>
<td>Networking Break</td>
</tr>
<tr>
<td>10:30 AM</td>
<td>Wyoming Success Stories: 307Health</td>
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<tr>
<td>11:00 AM</td>
<td>Panel: The Creative Economy, Adding Value to Wyoming's Bottom Line</td>
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<tr>
<td>12:00 PM</td>
<td>Lunch Buffet</td>
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<tr>
<td>12:30 PM</td>
<td>Panel: High Noon in Wyoming A modern Wyoming discussion amongst citizens with different views and ideas on how we can move Wyoming forward together</td>
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<tr>
<td>1:30 PM</td>
<td>First Lady Jennie Gordon: Working together to end childhood hunger in Wyoming</td>
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<tr>
<td>1:45 PM</td>
<td>Wyoming Success Stories: Vacutech</td>
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<tr>
<td>2:15 PM</td>
<td>Networking Break</td>
</tr>
<tr>
<td>2:45 PM</td>
<td>Wyoming's Energy Outlook: Kipp Coddington - University of Wyoming School of Energy Resources</td>
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<tr>
<td>3:30 PM</td>
<td>Fiscal Panel: How do we pay the bills in Wyoming today and tomorrow?</td>
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<tr>
<td>5:00 PM</td>
<td>Adjourn</td>
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<tr>
<td>5:00 – 6:00 PM</td>
<td>Power Hour Reception for All Forum Attendees</td>
</tr>
<tr>
<td>5:00– 6:00 PM</td>
<td>VIP/Sponsor Reception (by invite only)</td>
</tr>
<tr>
<td>6:00 – 8:00 PM</td>
<td>Wyoming Hall of Fame Banquet (separate tickets required)</td>
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<td></td>
<td>• Daniels Fund Ethics Initiative Business Program: Ethical Culture as a Competitive Advantage</td>
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<td></td>
<td>• Presentation of Hall of Fame Awards: Legacy Category Inductees: Howard Woody and Neil A. (Mick) McMurry; Contemporary/Visionary Category Inductee: Kelly Lockhart</td>
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## Thursday, November 14

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>7:15 AM</td>
<td>Breakfast Buffet</td>
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<tr>
<td>7:00 - 7:45 AM</td>
<td>Leadership Wyoming (LW) Alumni Coffee Talk: Captain Roger Herbert Jr. Courage: Can We Learn It? Can We Teach It? (Event is only for LW alumni who are attending the forum.)</td>
</tr>
<tr>
<td>8:00 AM</td>
<td>Welcome and Day 1 Recap</td>
</tr>
<tr>
<td>8:15 AM</td>
<td>Keynote: Richard Morrison: Activate Human Capital - A New Attitude</td>
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<tr>
<td>9:15 AM</td>
<td>Morning Break</td>
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<tr>
<td>9:30 AM</td>
<td>Panel: Wyoming Workforce</td>
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<td>How can Wyoming be ready for the jobs of the future while meeting today's needs?</td>
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<tr>
<td>10:30 AM</td>
<td>Government Efficiency Commission Update: Recommendations on how to help maximize resources for Wyoming's future</td>
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<tr>
<td>11:15 AM</td>
<td>Closing Remarks: Governor Gordon to the Business Community</td>
</tr>
<tr>
<td>11:30 AM</td>
<td>Adjourn</td>
</tr>
</tbody>
</table>
TUESDAY, NOVEMBER 12

5:30 – 7:00 PM

LIVE THE LEGEND RECEPTION
PRESENTS DAVE MUNSICK

SPONSORED BY VISIT CHEYENNE

Grand Ballroom A & B and Foyer
For All Forum Attendees

Come and meet Sheridan’s favorite western entertainer: performer, educator, and writer Dave Munsick. Dave writes and sings of a west that many miss; a west of endless emotional landscapes unbroken by borders between people, times and places. These are stories and songs that go down smooth and stay with you awhile. He has produced seven cds of original music, and written and recorded themes for historical documentaries as well as compositions for government, commercial and private sectors.

5:30 – 7:00 PM
EARLY FORUM NAME BADGE PICK UP AVAILABLE
Wednesday, November 13

7:00 AM  THROUGHOUT THE DAY - REGISTRATION

8:00 AM  WELCOME AND SPECIAL INTRODUCTIONS:  
ERIN TAYLOR

Erin Taylor is the vice chair of the Wyoming Business Alliance and Wyoming Heritage Foundation. She has more than 25 years of experience working in the public policy arena at the federal, state and local level. She formed Taylor Strategies & Consulting in 2014.

8:15 AM  OPENING ADDRESS:  
GOVERNOR MARK GORDON

Mark Gordon was elected Wyoming’s 33rd Governor, on November 6, 2018. He was sworn into office on January 7, 2019. Before being elected to the state’s highest office, Governor Gordon spent his life in the private sector working for a Fortune 500 oil and gas company, starting a tourism business on Main Street in Sheridan, and owning a movie theater in downtown Buffalo. Governor Gordon has ranced his whole life in Wyoming, and before his role in state government, he served on the board of the Federal Reserve Bank of Kansas City. Part of Governor Gordon’s focus as the state’s CEO is working on efforts to set Wyoming on a sustainable fiscal path and making government more accessible, productive, and efficient. As part of those efforts, Gordon seeks to refocus government to better assist local communities with the tools and resources needed to thrive and set their own direction. He is also dedicated to ensuring that citizens have access to quality education, including safer schools, advanced degrees, and career and technical education opportunities.

8:30 AM  KEYNOTE ADDRESS:  DR. DAVID DELONG

CLOSING THE SKILLS GAP: INNOVATIVE TALENT SOLUTIONS FOR A CHANGING WORKFORCE

Dr. DeLong helps leaders implement practical solutions to address critical skill shortages created by major changes in workforce demographics, shifts in generational values and new technologies.

He is co-author of The Executive Guide to High-Impact Talent Management (McGraw-Hill), and author of the widely-praised book Lost Knowledge: Confronting the Threat of an Aging Workforce (Oxford University Press). President of Smart Workforce Strategies, Dr. DeLong is also a research fellow at the MIT AgeLab and has been an adjunct professor at Babson College where he teaches “Leading & Managing Organizational Change.”
PANEL DISCUSSION:
WYOMING’S TOMORROW: WHAT DOES OUR NEXT GENERATION OF WORKERS WANT OR NEED?

A conversation with Wyoming’s youth leaders about the next 20 years in Wyoming

MODERATOR:
Wyatt Ebben,
Wyoming FBLA President

Gracelyn Troxell,
FCCLA Public Relations Officer

Tanner J. Ewalt,
DECA State Officer of Leadership and Hospitality

Jacob Fogg,
Wyoming SkillsUSA State Treasurer

Kayla Kettering,
Wyoming SkillsUSA State President

Heidi Henderson,
University of Wyoming junior & FCCLA

Kaci Schmick,
Wyoming FFA State Reporter

Rudy Nesvik,
Wyoming FFA State 2nd Vice President

10:15 AM
NETWORKING BREAK

10:30 AM
WYOMING SUCCESS STORIES

307Health is a direct primary care practice in Powell.
Dr. Michael Tracy and Dr. Robert L. Chandler co-founded 307Health in 2015 in Powell to address growing constraints and challenges currently in the fee-for-service medical system. 307Health is a direct primary care practice in Powell that strives to achieve the goals of the quadruple aim: improve the patient experience of health care, measurably improve healthcare delivery, decrease the per capita cost of healthcare, and improve the medical liability climate through improved patient-provider communication.

Merlin’s Hide Out was established in 1999 in Thermopolis.
Merlin’s Hide Out creates leather and fur products that can be seen worldwide. The majority of their products are tanned and handcrafted at their facility in downtown Thermopolis with many finished products finding their way into Hollywood movies. Since 1999, Merlin’s attention to detail has driven the creation of amazing handmade natural buffalo coats, hides, and other fur garments. Every buffalo coat created at Merlin’s Hide Out is a handmade heirloom.
The Wyoming Association for Career and Technical Education (WACTE) provides educational leadership in developing a competitive workforce.

WACTE provides activities for teachers, counselors, and administrators that both support and enhance career and technical education programs throughout the state. Throughout its time, the team at WACTE has worked to build public awareness of career and technical education and to develop activities for teachers, counselors, and administrators that both support and enhance career and technical education programs throughout the state.

Lisa Johnson, Public Affairs Consultant, WACTE
Rob Hill, Past WACTE President

11:00 AM

PANEL DISCUSSION:
THE CREATIVE ECONOMY, ADDING VALUE TO WYOMING’S BOTTOM LINE

Gregory Pulliam, Public and Government Affairs Manager with XTO Energy, will introduce the panel.

The creative economy lends itself to opportunities for Wyoming. Hear how the creative community can add to Wyoming’s bottom line.

MODERATOR: Shawn Reese, CEO, Wyoming Business Council
Cyndy Andrus, Chair of the Montana Arts Council
Sue Sommers, Pinedale artist
Representative Sandy Newsome
Debra Garcia y Griego, Cabinet Secretary, New Mexico Department of Cultural Affairs
12:00 PM **BUFFET LUNCH SERVED**

12:30 PM **LUNCHEON PANEL DISCUSSION: HIGH NOON IN WYOMING**

*Dr. Bernadine Craft, former legislator and Wyoming Humanities Council board member, will announce the panel.*

A modern Wyoming discussion amongst citizens with different views and ideas on how we can move Wyoming forward together.

**MODERATOR:**
- Senator Affie Ellis
- Representative Andy Schwartz
- Congressman Cynthia Lummis (Ret.)
- Jacquelyn L. Bridgeman, Director, School of Culture, Gender & Social Justice and Kepler Professor of Law at the University of Wyoming
- Representative Tyler Lindholm
- Teton County Commissioner Natalia D. Macker

1:30 PM **FIRST LADY JENNIE GORDON: WORKING TOGETHER TO END CHILDHOOD HUNGER IN WYOMING**

Long before becoming First Lady, Mrs. Jennie Gordon learned from a friend about children in Sheridan County who struggled with food insecurity. She never forgot about those children and has made it a priority to work toward a future where hunger no longer exists in our state. In October 2019, First Lady Gordon announced the Wyoming Hunger Initiative which will work to prevent food insecurity by increasing awareness and support for the work of local anti-hunger organizations statewide and by advocating for a future where no child faces the school day on an empty stomach. There are grassroots efforts in every single Wyoming county dedicated to reducing childhood hunger and combating food insecurity. The Wyoming Hunger Initiative will highlight the work of these organizations and strive to provide much needed support. Nourished kids, healthy families and thriving communities is the goal of the Wyoming Hunger Initiative. For more information, visit www.nohungerwyo.org.

First Lady Jennie Gordon
**Wyoming Success Stories**

Vacutech moved to Sheridan in 2012 where it has sustained growth of 20-30 percent per year.

Led by Vacutech founders and brothers Tom Tucker and John Tucker, Vacutech has more than 100 years of combined experience and experience in the vacuum industry. Vacutech has been a pioneer and continued innovator in designing and building central vacuum systems for industrial commercial applications ranging from housekeeping to pharmaceutical to mining to renewable energy. Vacutech is the original creator of the vacuum delivery arch that revolutionized the car wash industry. Today, Vacutech has 185 employees and sells vacuum systems throughout the United States and around the world.

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**The Wyoming Mining Natural Resource Foundation is developing conservation strategies engaging various stakeholders to work with the mining industry.**

The foundation has developed an initial conservation strategy that is designed to engage landowners and land managers, agencies, academia, and stakeholders to work together with the mining industry to implement durable conservation practices on the ground. This nonprofit corporation is an outgrowth of a cooperative, voluntary conservation initiative led by the trona/soda ash industry with the objective of benefiting the Greater Sage-Grouse and other sagebrush obligate species and conserving the habitat on which they depend in southwestern Wyoming.

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**ExxonMobil’s Wyoming assets currently employ 200 people, plus a contractor workforce of 100 up to 500 during peak construction seasons.**

ExxonMobil operates wellfields and dehy facility in Sublette County, the feedgas pipeline and Shute Creek treating facility in Lincoln County and CO2 compression and sales facility in Sweetwater County. Methane, LNG, CO2 and helium are sold from these facilities, which ExxonMobil has operated since 1986.

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2:15 PM **Networking Break**
WYOMING’S ENERGY OUTLOOK:
KIPP CODDINGTON - UNIVERSITY OF WYOMING SCHOOL OF ENERGY RESOURCES

How does Wyoming navigate a changing national and global market?

Dr. Paula M. Lutz, who is the dean of the University of Wyoming College of Arts and Sciences, will introduce Kipp Coddington.

Kipp Coddington is the director of the Center for Energy Regulation & Policy and the director of Energy Policy & Economics at the University of Wyoming School of Energy Resources. A chemical engineer and lawyer, Coddington has more than two decades of experience in helping energy companies address some of their most challenging energy, environmental, and climate change issues.

FISCAL PANEL DISCUSSION:
HOW DO WE PAY THE BILLS IN WYOMING TODAY AND TOMORROW?

A conversation with national and Wyoming leaders about the state’s fiscal picture now and in the future

MODERATOR:
Michael Madden, former legislator & former House Revenue Committee Chairman

Senator Dan Dockstader, Senate Majority Floor Leader
Representative Jared Olsen
Dr. Robert Godby, Deputy Director of the University of Wyoming Center for Energy Regulation and Policy
Renny MacKay, Policy Director, Wyoming Governor’s Office
Jared Walczack, Director of State Tax Policy, Tax Foundation

ADJOURN
5:00 - 6:00 PM

POWER HOUR RECEPTION
A reception for all forum attendees in the Foyer of the Grand Ballrooms

VIP RECEPTION FOR SPEAKERS & GOLD LEVEL AND ABOVE SPONSORS
A VIP Reception for speakers and Gold Level and above sponsors in the Teton Room. Reception is by invite only.

CELEBRATORY BANQUET
WYOMING BUSINESS HALL OF FAME AWARDS
PRE-REGISTRATION REQUIRED | 6:00 - 8:00 PM | GRAND BALLROOM

WYOMING HALL OF FAME
Created in 2013, the Wyoming Business Hall of Fame recognizes business and industry leaders who have demonstrated substantial business merit while making a virtuous impact on their community. To be considered as a Hall of Fame inductee, an individual’s record of business achievement should reflect business excellence, entrepreneurial spirit, courageous thinking and action, community influence, enduring accomplishments, and an unwavering commitment to ethical leadership.

The Wyoming Business Hall of Fame is a cooperative project of the Wyoming Business Alliance/Wyoming Heritage Foundation, the Daniels Fund, the University of Wyoming College of Business and the Wyoming Business Council.

MASTER OF CEREMONIES
Dr. David Sprott, Dean, University of Wyoming College of Business

MASTER OF CEREMONIES
Megan Goetz, Chairman, Wyoming Business Council
Daniels Fund Ethics Initiative
Business Program: Ethical Culture
as a Competitive Advantage

Erica Salmon Byrne is the executive vice president for the Ethisphere Institute, where she has responsibility for the organization’s data and services business and works with Ethisphere’s community of clients to assess ethics and compliance programs and promote best practices across industries. She also serves as the chair of the Business Ethics Leadership Alliance (BELA). She works with the BELA community to advance the dialogue around ethics and governance, and deliver practical guidance to ethics and compliance practitioners around the globe.

Legacy Award Recipient - Howard Woody

Under Howard Woody’s leadership, Union Telephone Company transformed from a small, local telephone exchange to a viable, multi-million-dollar telephone service provider. Today, at age 97, Woody is no longer involved in the day-to-day running of the business but is still the president of Union and maintains a daily presence at the company’s headquarters in Mountain View. Because of his efforts, Union has 275 employees, 14 retail stores and serves a base of over 40,000 residential and business landline, wireless and broadband customers.

Legacy Award Recipient - Neil A. “Mick” McMurry

Businessman and philanthropist Neil A. “Mick” McMurry dedicated his life to building a better Wyoming. He died in 2015 and will be given the award posthumously. McMurry established Nerd Enterprises Inc. McMurry actively helped develop two of the largest on-shore domestic gas fields discovered in the Rockies, the Jonah Field and the Pinedale Anticline. One of McMurry’s favorite investments was made in 2006 with the founding of Jonah Bank of Wyoming. In 2000, McMurry and his wife, Susie, co-founded the McMurry Foundation, a philanthropic foundation, which has donated over $88 million to over 100 entities in Wyoming.

Contemporary/Visionary Award Recipient - Kelly Lockhart

With over 40 years of experience in ranching, real estate, and investment management, Kelly Lockhart stands out for his dedication to serve his community and the state on numerous boards. In 1981, Lockhart opened an AG Edwards and Sons office in Jackson. Today that business has grown into Wind River Capital Management, a leading Wyoming capital management company. Lockhart, along with his family, has also built and run Lockhart Cattle Company, growing, butchering, and distributing grass-fed beef throughout the area. Lockhart has volunteered for numerous boards and activities, including various planning, open space, and housing committees/stakeholder groups over the past 38 years.
THURSDAY, NOVEMBER 14

7:15 AM  BREAKFAST BUFFET OPENS OUTSIDE MAIN BALLROOM FOR FORUM ATTENDEES

7:00 - 7:45 AM  LEADERSHIP WYOMING (LW) ALUMNI COFFEE TALK: CAPTAIN ROGER HERBERT JR. COURAGE: CAN WE LEARN IT? CAN WE TEACH IT?

LOCATION: WYOMING ROOM

This event is only for forum attendees who are LW alumni or in the current class.

Captain Roger Herbert Jr. has an extensive background in military leadership and academic achievements.

Captain Herbert served on SEAL Teams TWO and EIGHT, including Commanding Officer of Team TWO. He also served as the commanding officer of Naval Special Warfare Unit THREE and the Naval Special Warfare Center. He looks forward to sharing his love for learning, failing, growing, and laughing with Leadership Wyoming alumni.

8:00 AM  WELCOME AND SPECIAL INTRODUCTIONS:

ERNIE M. SKRETTEBERG

Ernie M. Skretteberg is the chairman of the Wyoming Business Alliance and Wyoming Heritage Foundation. He is the vice president at McGarvin – Moberly Construction Co. He has over 33 years of management and technical experience in the heavy/highway construction industry.

8:15 AM  RICHARD MORRISON

ACTIVATE HUMAN CAPITAL: A NEW ATTITUDE

A new approach and ideas on how to manage businesses’ most valuable assets, its people

Richard Morrison emphasizes how the values inherent in eight People-Focused Principles of Management prompt employees to work at their highest capacity. His book “Activate Human Capital” is designed to develop leadership that will motivate people. Properly motivated, people want to do the work given to them.
9:15 AM  **MORNING BREAK**

9:30 AM  **PANEL DISCUSSION: WYOMING’S WORKFORCE**

**HOW CAN WyOMING BE READY FOR THE JOBS OF THE FUTURE WHILE MEETING TODAY’S NEEDS?**

Workforce, career readiness and jobs for tomorrow are a common thread and priority of all our business communities in Wyoming. Our panel of diverse experts will discuss current efforts to help enhance Wyoming’s workforce.

**MODERATOR:**
Lauren Benford, Financial Controller, Reiman Corp.

- Senator Dave Kinskey
- Sharon Fain, Vice President for Wyoming, Rocky Mountain Power
- Ty Hoath, VP Human Resources, Jackson Hole Mountain Resort
- Jeff Gardner, CEO, Magic City Enterprises
- Richard Morrison, Chairman, Morrison Enterprises

10:30 AM  **GOVERNMENT EFFICIENCY COMMISSION UPDATE:**

**RECOMMENDATIONS ON HOW TO HELP MAXIMIZE RESOURCES FOR WyOMING’S FUTURE**

In 2017, the Wyoming Legislature established the Wyoming Spending and Government Efficiency Commission to identify and make recommendations on savings and efficiency opportunities for Wyoming’s state government.

**MODERATOR:**
Senator Eli Bebout

- Senator Drew Perkins, Senate President
- Lachelle Brandt, Education Policy, Wyoming Governor’s Office
- Gail Symons, General Partner, Symons Ranch Limited Partnership

11:15 AM  **CLOSING REMARKS FROM GOVERNOR MARK GORDON TO THE BUSINESS COMMUNITY**

11:30 AM  **ADJOURN**
**GOVERNOR’S BUSINESS FORUM SPEAKERS**

**GOVERNOR MARK GORDON**

Mark Gordon was elected Wyoming’s 33rd Governor on Nov. 6, 2018. He was sworn into office on January 7, 2019. Growing up on the family ranch in Johnson County, Governor Gordon learned the values of hard work and integrity and the importance of working together. As Governor, he brings those values to the table in pursuing his commitment that Wyoming continues to be a place where its citizens can pursue their dreams while retaining its unique character. He is a strong believer in Wyoming’s ability to chart its own course and a staunch defender of its interests to do so. Governor Gordon is working on efforts to set Wyoming on a sustainable fiscal path and making government more accessible, productive and efficient. As part of those efforts, Gordon seeks to refocus government to better assist local communities with the tools and resources needed to thrive and set their own direction. He is also dedicated to ensuring that citizens have access to quality education, including safer schools, advanced degrees, and career and technical education opportunities. Governor Gordon served as Wyoming State Treasurer from October 2012 until January 2019 when he was sworn in as Governor. As State Treasurer, he led a transformation of the office resulting in improved returns on state investments, better protection of state savings, and increased transparency and access to state financial data for the public. His efforts to improve transparency surrounding the state’s financial portfolio resulted in Wyoming being ranked number one in the United States for transparency and third in the world among all sovereign funds.

**CYNDY ANDRUS**

Cyndy Andrus has lived in Bozeman for nearly 30 years. She is an active community member, an avid arts supporter and has worked in the tourism industry for over 25 years. Cyndy is in her tenth year serving on the Bozeman City Commission and currently serves as the mayor. She is one of only four women to serve in that position and is the recipient of the 2018 Bozeman Business and Professional Women, Woman of Achievement Award. She is the governor appointed chair of the Montana Arts Council and serves on the board of directors of the National League of Cities, the National Assembly of State Art Agencies and the board of trustees for the Western States Arts Federation. She is the past chair of the Montana Tourism Advisory Council where she served ten years. Cyndy is married to Brady Wiseman (former Montana legislator) and has a life long passion for travel, culture and the culinary arts.

**SENATOR ELI BEBOUT**

Senator Eli Daniel Bebout represents Senate District 26 from Riverton and Fremont County. He currently serves as the chairman of the Senate Appropriations Committee. He has served in the Senate since 2007. Sen. Bebout represented Fremont County and District 55 in the Wyoming House of Representatives from 1987-2000. He served as Speaker of the House in 1999-2000. He graduated from Shoshoni High School and obtained a Bachelor of Science degree in electrical engineering from the University of Wyoming. He attended the U.S. Air Force Academy from 1964-1967 and completed his service in the Air Force Reserves. He is a past president of the Wyoming Business Alliance and has been a member of the Steering Committee for over 25 years.
**LAUREN BENFORD**

Lauren Benford is a native of Wyoming, growing up in Cheyenne. A graduate of Northern Arizona University’s construction management program, Lauren returned to Cheyenne to work for the family business. She began her construction career as a project manager in the commercial division for nine years, later venturing to work for the Wyoming School Facilities Department for three years then returned to Reiman Corp. where she is currently the financial controller. Lauren has had a passion for the construction industry since she was a young child. Her passion for the family business has stemmed from watching her father’s involvement and commitment to the company. Lauren is currently a member of the Wyoming Contractors Association and was influential in the creation of Wyoming Young Contractors group to help promote and build a young community inside the construction industry. Today Lauren finds passion in raising her four children, enjoying the Wyoming outdoors and continuing to promote the industry to young individuals.

**LACHELLE BRANT**

Lachelle Brant is focused on educational policy for Governor Gordon. She is a former classroom teacher and has worked for the State of Wyoming since October 2008 as an education consultant in the Wyoming Department of Education and as the director of the Unclaimed Property Division in the Wyoming State Treasurer’s Office. At the Department of Education, she led early learning efforts and worked with school districts, community colleges and the University of Wyoming to implement distance education courses and programs for K-12 students. She received a B.S. in elementary education from Montana State University. Brant was appointed and served on the Governor’s Early Childhood Council and participated in the National Early Childhood State Collaborative for the Council of Chief State School Officers.

**JACQUELYN BRIDGEMAN**

Jacquelyn Bridgeman has been a member of the University of Wyoming College of Law faculty and adjunct faculty in African American and Diaspora Studies since 2002. She became associate dean of Academic Affairs for the College of Law in October 2010 and associate dean of Program Development and Kepler Professor of Law in August 2013. She was appointed interim dean of the College of Law in November 2013 and served in that capacity through 2015. She teaches in the areas of Employment Law, Family Law, Torts, Sports & Entertainment Law and has taught African Americans and the Law, African American History, and Black Politics. In 2017, she was appointed the interim and inaugural director of the School of Culture, Gender and Social Justice, in the University of Wyoming’s College of Arts and Sciences. She became the permanent director in 2019.

**ERICA SALMON BYRNE**

Erica Salmon Byrne is the executive vice president for The Ethisphere Institute, where she has responsibility for the organization’s data and services business and works with Ethisphere’s community of clients to assess ethics and compliance programs and promote best practices across industries. Byrne also serves as the chair of the Business Ethics Leadership Alliance (BELA). She works with the BELA community to advance the dialogue around ethics and governance, and deliver practical guidance to ethics and compliance practitioners around the globe. Prior to joining Ethisphere, Byrne served as the executive vice president of Compliance & Governance Solutions for NYSE Governance Services, Corpedia, a leading ethics, compliance, and risk assessment consulting company and licensed credentialing partner of the Ethisphere Institute.
Dr. Robert L. Chandler, MD

Dr. Bob Chandler was born and raised in Wyoming, growing up in Big Piney. He graduated from the University of Wyoming in 1993 and received his medical degree from Creighton University in 1997. After completion of his residency in Family Medicine at North Colorado Family Medicine in 2000, he returned to Wyoming and practiced in Douglas, before moving to Powell in 2004, where he worked for Powell Valley Healthcare. The complexity, demands, and insanity of the current healthcare system with its associated expense and limited time with patients, ultimately led to the desire to pursue medicine outside the traditional model. In July, 2015, Dr. Chandler, along with Dr. Mike Tracy, opened 307Health, the first Direct Primary Care (DPC) practice in Wyoming. Free from many of the constraints of the traditional system, 307Health has helped restore the original doctor-patient relationship and has helped foster much deeper relationships with patients.

Kipp Coddington

Kipp Coddington is the director, Center for Energy Regulation & Policy, and the director, Energy Policy & Economics at the School of Energy Resources at the University of Wyoming. A chemical engineer and lawyer, Coddington has more than two decades of experience in helping energy companies address some of their most challenging energy, environmental, and climate change issues. He is an international CCS/CCUS expert, having testified twice before committees of the U.S. Congress on the topic. He is the immediate past chair of the International Organization for Standardization’s Technical Committee tasked with developing the world’s first standards for CCS/CCUS. He co-founded the North American Carbon Capture & Storage Association, and served on various CCUS advisory panels. He is a co-principal investigator on the University of Wyoming’s DOE-funded CarbonSAFE project in Gillette.

Dr. David DeLong

Dr. David DeLong helps leaders implement practical solutions to address critical skill shortages created by major changes in workforce demographics, shifts in generational values and new technologies. President of Smart Workforce Strategies, Dr. DeLong is also a research fellow at the MIT AgeLab and has been an adjunct professor at Babson College where he teaches “Leading & Managing Organizational Change.” He is co-author of The Executive Guide to High-Impact Talent Management (McGraw-Hill), and author of the widely-praised book Lost Knowledge: Confronting the Threat of an Aging Workforce (Oxford University Press). David’s work has been widely cited in the New York Times, Fortune Magazine, the Wall Street Journal, the Financial Times, Harvard Business Review Blog, CIO Magazine, US News & World Report and The Boston Globe.

Senator Dan Dockstader

Senator Dan Dockstader served one term in the Wyoming House of Representatives, and now is in his third term of the Wyoming Senate, serving as Senate Majority Floor Leader. He has served on the following committees: Judiciary, Appropriations, Transportation, Highways & Military Affairs; Labor, Health & Social Services; Education; Agriculture, State and Public Lands & Water Resources; Travel Recreation, Wildlife & Cultural Resources. Also, Select Water, Health Care Facilities Task Force, Capitol Building Restoration Oversight Group and Select Coal/Mineral Bankruptcies. He serves on the Lower Valley Energy Board of Directors as secretary/treasurer. His past responsibilities include Afton Town Council and Lincoln County Fair Board. He is the owner, publisher, and producer of SVI Media, which includes live televised multicamera broadcasts of athletic and community events, a news website, six radio stations in western Wyoming and southeast Idaho, and a weekly Wyoming newspaper.
Wyatt Ebben is a senior at Burns Junior/Senior High School and has been a CTSO member since the 7th grade. He started his leadership experience in Student Senate and continued by becoming a member of FBLA and FCCLA his freshman and sophomore years respectively. He has held many leadership roles both locally and on the state level including being student body president of his school, a local FBLA and FCCLA vice president. He is currently serving his second term as Wyoming FBLA’s state president. Outside of career technical student organizations, Wyatt plays tennis for Cheyenne South High School and basketball and track for Burns. After high school, Wyatt hopes to pursue a career in music.

Senator Affie Ellis (Navajo) is a Wyoming State Senator representing southwest Laramie County. She is an attorney with the Cheyenne-based office of Holland & Hart, LLP. Ellis practices on public land, natural resources and federal Indian law matters. In the Legislature, Ellis serves on the Senate Education and Revenue Committees and co-chairs the Select Committee on Tribal Relations. Ellis is a Wyoming native and graduate of the University of Wyoming (Bachelor of Science) and the University of Colorado (Juris Doctor). Ellis worked as a legislative assistant to the late U.S. Senator Craig Thomas in Washington, DC and as an assistant attorney general in the Wyoming Attorney General’s Office. Ellis has taught as an adjunct professor at the University of Wyoming and currently serves as the chair of the Wyoming State Bar’s Federal Indian and Tribal Law Section. Ellis was also confirmed to serve on the Navajo Nation Gaming Enterprises Board of Directors. The Wyoming Business Report recognized Ellis as a Woman of Influence in 2017.

Tanner J. Ewalt is the DECA state officer of leadership and hospitality. Tanner is a senior at Natrona County High School, studying in political science, leadership and automotive technology. He participates in DECA, Student Council, Skills USA and the Pathways Troubleshooting Team. DECA prepares emerging leaders and entrepreneurs in marketing, finance, hospitality and management in high schools and colleges around the globe. DECA helps its members develop well-defined college and career objectives by encouraging rigorous academic curriculums and promoting professional responsibility.

Sharon Fain is Rocky Mountain Power’s vice president for Wyoming. Fain oversees Rocky Mountain Power’s Wyoming state business plan, directing customer and community relations, and supporting regulatory and legislative activities. Fain is the former CEO of WyBrand Strategies, a Cheyenne-based consulting firm and has professional experience in small business, economic development and media relations. Fain completed her undergraduate studies at Georgia State University and is currently enrolled in the John F. Kennedy School of Government at Harvard University, Executive Education program.
JACOB “JAiKE” FoGG
Jacob “Jake” Fogg is the 2019-2020 Wyoming SkillsUSA state treasurer. SkillsUSA is a partnership of students, teachers and industry working together to ensure America has a skilled workforce. SkillsUSA provides educational programs, events and competitions that support career and technical education (CTE) in the nation’s classrooms. He is a sophomore at Eastern Wyoming College and plans to pursue a career in welding and fabrication after he graduates in May 2020.

JEFF GARDNER
Jeff Gardner currently serves as the president and CEO at Magic City Enterprises in Cheyenne. He has worked with and for people with intellectual and developmental disabilities for the last 30 years. He started as a job coach supporting people to find and keep meaningful employment. He is also the executive director of the Wyoming Community Service Providers (WCSP), a statewide association of home and community based providers of supports for people with intellectual disabilities and acquired brain injuries. He has been involved in all aspects of supporting people to have opportunities to live typical lives of quality in the community of their choice. He currently serves as the chairman of the Division of Health Care Financing Division’s Developmental Disabilities Advisory Council and is a member of the Wyoming Institute on Disabilities (WIND) Advisory Council.

DEBRA GARCIA Y GRIEGO
Debra Garcia y Griego is the cabinet secretary for the New Mexico Department of Cultural Affairs. She was previously the director of the city of Santa Fe Arts Commission, a position she held from 2012 to December of 2018, during which time she led the city’s efforts to support arts and cultural affairs. She developed the nation’s first municipal ordinance addressing the forgery of Native American arts and crafts and led the development of Santa Fe’s first cultural plan, “Culture Connects Santa Fe,” and she was staff representative to the high-level negotiations over the Entrada between the All Pueblo Council of Governors, Archdiocese of Santa Fe, Santa Fe Fiesta Council and Caballeros de Vargas. She is a member of the Executive Committee of Americans for the Arts, the nation’s leading nonprofit organization for advancing the arts and arts education. Garcia y Griego has a Bachelor of Fine Arts degree from the University of New Mexico and a Master of Arts degree from the School of the Art Institute.

DR. ROBERT GODBY
Dr. Rob Godby serves as the deputy director of the University of Wyoming’s Center for Energy Regulation and Policy (CERP). Until recently he directed the Center for Energy Economics and Public Policy at the University of Wyoming, which became part of CERP in Fall 2019. He is also an associate professor in the Economics Department at UW and an adjunct faculty member with the MBA program at Pforzheim University in Germany. In addition to academic duties, he was appointed in 2019 to serve on the State of Wyoming’s Consensus Revenue Estimating Group. His research areas include natural resource, energy and environmental economics, industrial organization and macroeconomic policy where he has authored books and journal articles. He has also prepared studies for the Wyoming government on energy, economic development, labor market and education policy and is often interviewed by the media on energy and macroeconomic issues, with his comments often appearing in the international, national and local press. Dr. Godby’s passions outside of work include sports-car and bicycle racing, both of which he has participated in rather unsuccessfully.
MEGAN GOETZ

Megan Goetz, attorney with Pence and MacMillan LLC, has been serving clients most recently in the areas of business advisement and development, civil litigation, and transactional law, though has a background in domestic, juvenile, and criminal law as well. Prior to joining Pence and MacMillan, Megan served as a staff attorney/judicial law clerk for the Second Judicial District Courts of Wyoming. Megan’s practice currently focuses on providing the best representation in corporate law, banking law, real estate, employment and human resources law, and general entity advising. Megan is frequently asked to navigate legal issues and political waters for clients by offering guidance through multi-faceted transactions and agencies. Megan currently serves as the co-chair of the Board of Directors of the Wyoming Business Council together with Governor Mark Gordon. She also currently serves as the chair of the Wyoming State Bar Board of Law Examiners, which is charged with the administration and admission for applicants desiring to practice law in Wyoming.

JENNIE (MUIR) GORDON

Jennie (Muir) Gordon currently serves as First Lady of Wyoming. Prior to that, she managed day-to-day operations at Merlin Ranch, the Gordon family’s cow-calf and heifer development operation located in Johnson County. Jennie grew up in Omaha, Nebraska until her family moved to Buffalo, Wyoming. Jennie’s father, Senior Master Sergeant Robert Muir, served in the Navy, Army and the Air Force. Jennie’s mother, Gertrude Muir, was from Austria and after surviving World War II in Vienna, she moved to the United States. She learned English and raised the family’s ten children, often with Sergeant Muir serving away from home. Four of Jennie’s siblings have served, or continue to serve, in the armed services. The First Lady received her Bachelor’s Degree in Health Sciences from the University of Wyoming. She worked for 15 years as a laboratory medical technologist at Sheridan Memorial Hospital. She later served as a field service representative for Abbott Laboratories where she traveled throughout the western United States repairing and servicing laboratory equipment at hospitals, clinics and private practices. When Governor Matthew H. Mead appointed her husband to serve as Wyoming Treasurer in 2012, Jennie took over management of the Merlin Ranch full time. The ranch has garnered national recognition for its environmental stewardship and conservation achievements, as well as efforts to promote the sale of Wyoming beef worldwide. Jennie serves on the board of the Wyoming Stock Growers Land Trust and is a recent graduate of the Wyoming Leadership Education and Development (L.E.A.D.) class.

PAM HEATHERINGTON

Pam Heatherington is the ExxonMobil Wyoming asset manager. Pam is Canadian and holds a BSc in mechanical engineering from the University of Alberta. She has worked for ExxonMobil for 15 years in various technical and commercial aspects of their Upstream business, including subsurface/reservoir and facilities/machinery engineering as well as commercial and development planning. Pam has worked for ExxonMobil in several locations globally including Western and Arctic Canada, Papua New Guinea, Australia and the USA. In her current role as the Wyoming asset manager, Pam is responsible for operation of the wellfields and dehy facility in Sublette County, the feedgas pipeline and Shute Creek treating facility in Lincoln County and CO2 compression and sales facility in Sweetwater County.
Merlin and Bar Heinz

Merlin grew up in Thermopolis, Wyoming, and has been an avid hunter all of his life. He had a passion for sewing leather since a youngster in 4-H and FFA. In 1997, he started learning how to tan hair on hides. His first project took place in the spare bedroom when he decided, in the middle of a Wyoming winter, to tan a couple of beaver hides to make a new pair of gators for himself. As it often happens, “a couple” beaver hides turned into “many.” The following winter when a good friend asked him to tan a buffalo hide, he knew what his life passion was. In 2005, the couple opened at their first location and within three months were turning work away. Their buffalo hides are regarded as the best in the industry. In 2013, they expanded to a larger facility for the tannery with a retail showroom in the front of the building and full production upstairs.

Heidi Henderson

Heidi Henderson is a junior at the University of Wyoming studying PE and music. Her deep passion and appreciation for FCCLA started freshman year of high school when she attended her first Fall Conference. She served as a district officer, state officer, national competitor, judge, and chaperon within the next few years. Her journey through FCCLA has been life changing; it has taught her all about leadership, commitment, time management, teamwork and determination.

Captain Roger G. Herbert, Jr., Ph.D.

Captain Roger Herbert Jr. has an extensive background in military leadership and academic achievements. Captain Herbert graduated from Basic Underwater Demolition/Seal (BUD/S) Class of 131 and served on SEAL Teams TWO and EIGHT, including being the commanding officer of Team TWO. He also served as commanding officer of Naval Special Warfare Unit THREE and the Naval Special Warfare Center. His academic career includes a Master of Arts in National Security Affairs, a Master of Science in National Security Studies, and a Ph.D. in International Relations and Political Theory. He also served as a NOLS backpacking instructor in Wyoming and the head of school for The Outdoor Academy, speaking to his love of adventure and the outdoors. Captain Herbert is currently serving as the Robert T. Herres Distinguished Military Professor of Ethics at the U.S. Naval Academy. He looks forward to sharing his love for learning, failing, growing, and laughing with Leadership Wyoming alumni.

Rob Hill

Rob Hill teaches the Core Construction Program at the Pathways Innovation Center in Casper. Prior to teaching, he worked in the multi-family construction industry. Hill served the Wyoming Association for Career and Technical Education as president this past year. During his term, the organization successfully advocated for changes to the Hathaway Scholarship. Hill has a BS in Industrial Technology Education from the University of Wyoming and MA in Director of CTE Ball State University. His students partner with Casper College’s architecture program to design and build homes that are marketed and sold to the general public. Students earn industry credentials and college credits as they build. Advocacy of Career and Technical Education is Hill’s primary professional emphasis. He is a past recipient of the Arch Coal Teacher Achievement award, Wyoming ACTE Teacher of the Year and Innovative Program awardee.
TY HOATH

With extensive human resources experience in the hospitality sector, Ty Hoath is a passionate skier and mountain enthusiast. Ty has built valuable experience through his time working with global hospitality leaders including Marriott Hotels, Starwood Hotels and SBE Group. In his varied roles, Ty has worked with owners, operators, franchises and hotel management, resorts, spas, residences, and vacation ownership properties under 11 owned brands and over 1,200 properties employing over 180,400 people worldwide. In his career roles, Ty has led various human resources disciplines including organizational capabilities, ethics and compliance and learning and development. In his current role at Jackson Hole Mountain Resort, he is responsible for developing and executing all aspects of the human resources goals in alignment with the overall business strategy including responsibility for culture and developing a positive employer brand.

KAYLA KETTERLING

Kayla Ketterling is the 2019-2020 Wyoming SkillsUSA state president. She is currently a junior at Cheyenne Central High School and has served as secretary and president of the SkillsUSA chapter. She is enrolled in Central’s engineering technology courses but she also loves learning about other career and technical education courses offered around the state. In her free time, she enjoys shooting competitive archery and volunteering as the youth representative for the Cheyenne Field Archers. She also enjoy the outdoors, hiking, and spending time with her family and friends.

LISA JOHNSON

Lisa Johnson serves as the public affairs consultant for the Wyoming Association for Career and Technical Education (WACTE). In 2019, she guided WACTE in lobbying for the expansion of the Hathaway program for career and technical education (CTE) students and formed strong partnerships with industry associations to support CTE and workforce development, significantly raising the visibility of WACTE and recognition of the importance of CTE. During the 2018 Wyoming legislature budget session, she was instrumental in restoring funding and guiding the restructuring of the board for the Wyoming State Fair, on behalf of the Wyoming Vocational Agriculture Teachers Association. Johnson’s company, Orbis Advantage, Inc., helps clients navigate public policy and execute business growth strategies. Previously, she worked in the economic development field at the local and state level, including serving as the director of the Business Development Division of the Wyoming Business Council.

SENIOR DAVE KINSKEY

Senator Dave Kinskey’s experience spans business, law and elected roles in local and state government. He has an equipment financing and leasing business, as well as commercial real estate interests. Sen. Kinskey also presently represents Johnson County and the eastern half of Sheridan County in the Wyoming Senate. Previously he served as mayor of the City Sheridan from 2004 to 2014, promoting economic development and local job creation. Prior to his elected positions, he spent 12 years as owner and CEO of M&M Home Medical, a home healthcare company. Under his direction and leadership, the company grew from three to 68 employees. Prior to that he practiced law in Gillette, and served as the corporate counsel/director of Business Development for Mini Mart Inc., a Rocky Mountain based chain of 100+ convenience stores. He has offered volunteer service to many organizations including serving on the Board of Directors for Wyoming Associating of Municipalities, Sheridan Child Development Center, and Sheridan Economic and Educational Development Authority.
Representative Tyler Lindholm

Representative Tyler Lindholm has represented House District #1 in the Wyoming Legislature since 2015 and currently serves as the chairman of the House Corporations Committee. He is a longtime resident of Sundance is an active member in his community who cares deeply about the quality of life in his district. He works in the energy sector and in agriculture. He is vice president of his family’s cattle ranch, and he also works for Basin Electric Power Cooperative as their lead substation electrician. Rep. Lindholm is married to his wife Charity and they have four children.

Congressman Cynthia Lummis, Ret.

A fourth generation Wyoming native, Cynthia Lummis currently helps operate her family’s cattle ranches in Laramie County. From 2008 to 2016, she served as Wyoming’s lone Congressman in Washington, D.C. where she co-founded the Freedom Caucus, championed Wyoming’s mineral and energy resources and fought to rein in spending and reduce the federal deficit. In Congress, Cynthia earned her reputation as a no-nonsense conservative and principled policymaker, garnering an ‘A+’ rating from the National Rifle Association and a 100% voting record with Right to Life. Cynthia’s deep knowledge of public lands, energy and natural resource issues led her to interview with President Trump for a position in his cabinet as Secretary of the Interior in 2017 and 2019. She also served as a member of the Trump/Pence Transition Team. Prior to serving in Congress, she spent eight years as Wyoming State Treasurer and 14 years as a member of the Wyoming State House and Senate. Cynthia is a three-time graduate of the University of Wyoming.

Julie Lutz

Julie Lutz is a founding member of the Wyoming Mining Natural Resource Foundation and currently serves as the foundation’s chairman. She has been actively engaged with the Sage Grouse Implementation Team as well as serves as the mining representative on the Southwest Sage-Grouse Local Working Group. She is a past chair of the Wyoming Mining Association’s Wildlife Subcommittee, is a member of the Wyoming Chapter of The Wildlife Society and is actively engaged in a number of local conservation organizations. Lutz holds B.S.’s in Wildlife Management and Biology, and a minor in Water Resources from the University of Wisconsin – Stevens Point and is a graduate of the Ruckelshaus Institute Collaboration Program in Natural Resources. She is a senior environmental engineer at Genesis Alkali in Green River, Wyoming. In this capacity, she leads Genesis Alkali’s conservation initiatives, as well as other wildlife related projects. She has worked in the Wyoming trona industry for 20 years, and prior to that she worked for natural resource agencies in the West and Midwest.

Renny MacKay

Renny MacKay is Governor Mark Gordon’s policy director. He joined the administration in December 2018 and has focused on issues related to energy production, wildlife, economic development and transparency. MacKay previously served as the communications director for the Wyoming Game and Fish Department since 2014. Prior to that, he was the communications director for Governor Matthew H. Mead from 2011 to 2014. MacKay spent nearly a decade as a journalist covering statewide news for Wyoming Public Radio. He also was the press secretary for Gordon’s Congressional Campaign in 2008. Renny received his Bachelor of Journalism from the University of Missouri.
NATALIA D. MACKER
Natalia D. Macker is chairwoman of the Teton County Board of County Commissioners. On the commission since 2015, her current efforts include implementing a health-in-all-policies framework, a county-wide water quality plan, and an early childhood education and childcare initiative. Macker serves as statewide chair of the Health, Safety, and Social Services committee for the Wyoming County Commissioners Association, mentors new commissioners, and represents Wyoming on several National Association of Counties committees. She currently serves on the Land Quality Advisory Board (DEQ), advises for the Period Project (an effort to end period poverty), and is the Wyoming delegate to Vision2020 (a nonpartisan convener of women and men committed to gender equality).

MICHAEL MADDEN
Michael Madden retired from the Wyoming Legislature in December 2018. He was elected State Representative three years upon his return to Wyoming and was re-elected five times since first assuming the seat in 2007. He has served on numerous committees dealing with finance, budgeting and public agency management. He served seven years as chairman of the House Revenue Committee where sponsored and managed legislation dealing with fuel taxes, property taxation, revenue volatility and funding for local governments. Prior to his retirement, he also served as chairman of the Select Committee on Capital Finance and Investments and the Management Audit Committee. He started his professional career at the University of Wyoming, and subsequently assumed a position at the University of South Dakota as a professor of economics and quantitative analysis eventually becoming assistant dean directing a Master of Business Administration Program. Upon early retirement, Madden returned to Wyoming, locating in Buffalo.

RICHARD MORRISON
Richard Morrison is the chairman of Morrison Enterprises, a collection of trusts and companies invested in farms and ranches in Arizona and Colorado. He is a former CEO of the Arizona Dairy Company, and is also a retired water lawyer who chiefly represented agricultural irrigation districts. Morrison has been a director or advisor to a variety of governmental, educational and civic groups such as the USDA Advisory Council on Rural Development, the Farm Foundation in Chicago, the Morrison Institute of Public Policy and the Morrison School of Agribusiness at Arizona State University, Farm Bureau, and the Agribusiness and Water Council of Arizona. He currently teaches agricultural law at the Sandra Day O’Connor College of Law at Arizona State University.

RUDY NESVIK
Rudy Nesvik graduated from Central High School in Cheyenne. Rudy raises registered Black Angus cattle, and shows both market steers and market swine. He participated in the Future Cattle Producers of Wyoming through the Wyoming Stock Growers Association. He is the 2019-2020 Wyoming FFA state 2nd vice president. Rudy is going to the University of Wyoming and is majoring in mechanical engineering.
Representative Sandy Newsome
Representative Sandy Newsome has represented House District 24 since 2019. She is the co-owner of Newsome Investments, a company that has engaged in a variety of businesses ranging from retail to real estate. Rep. Newsome works every day to make Cody, Park County and Wyoming a better place to live, work and do business. Some days this is as simple as picking up a piece of trash on main street. Some days this is as complex as spending months in Cheyenne serving in the House of Representatives. Currently she works with her husband, Bob, to restore historic buildings in downtown Cody. Most notably they have restored the Cody Theatre, the Vogel Building and the Kearns Building. In 1995, she was appointed by the City of Cody to the Park County Travel Council, the local lodging tax board, and currently serves as vice chairman of this board. She also serves on the Forward Cody Board.

Representative Jared Olsen
Representative Jared Olsen has represented the people of District 11 in Wyoming since 2016. He is a member of the Joint Appropriations Committee, the Blockchain Task Force, the Interstate Compact for Adult Offender Supervision, the Wyoming Court Security Commission, and a former member of the House Judiciary Committee. Rep. Olsen is the author and House sponsor of the 2018 Budget Amendment that created the Wyoming Blockchain Task Force. He is the prime sponsor of the bill allowing for Series Limited Liability Companies in Wyoming. He is also the prime sponsor of the 2018 legislation authorizing corporations to issue certificate tokens in lieu of stock certificates. Rep. Olsen has been instrumental as a co-sponsor in helping to usher in each of Wyoming’s Blockchain bills over the last two years and is excited to see what waits on this new horizon Blockchain has ushered in for Wyoming and the rest of the nation. Olsen was chairman of the Laramie County Republican Party from 2014-2016 and vice-chairman of the Wyoming Republican Party from 2017-2019.

Bo Peretto
Bo Peretto is the senior vice president of the Ethics Initiative & Communications for the Daniels Fund. He joined the Daniels Fund in January 2006. He oversees all facets of the Daniels Fund Ethics Initiative. Bo also oversees the Daniels Fund’s communications function, including brand integration, graphic standards, messaging, print materials, corporate website, and special events. Prior to joining the Daniels Fund, Bo served as assistant vice president of Administration at Young Americans Center for Financial Education. In this role, he was responsible for supervising administrative staff and overseeing a broad range of the organization’s administrative functions. Bo is currently vice chair of the Rose Andom Center board and a board member of Young Americans Center for Financial Education, and has served on the boards of the Young Philanthropists Foundation and the Colorado Jump$tart Coalition for Personal Financial Literacy.

Senator Drew Perkins
Senator Drew Perkins is a member of the Wyoming State Senate, representing southwest Casper, Mills and adjoining areas of Natrona County (District 29). Sen. Perkins was first elected to the chamber in 2006. He currently serves as President of the Wyoming Senate and chairs the Management Audit Committee, Select Committee on Capital Finance and Investments, and the Efficiency Commission. He serves as co-chair of the Select Committee on Coal/Mineral Bankruptcies and as vice chair of the Management Council. Perkins has practiced law in Wyoming since 1992 and is the founder and principal shareholder of Perkins Law P.C. He is also currently the CFO of Wyoming Sugar Company. Prior to practicing law, he was the CFO of Sutron Corporation. Senator Perkins has served as a commissioner for Natrona County Commission from 2002 to 2004, serving as its chairman from 2005-2006. He has served as a board member for the Boys and Girls Clubs of Central Wyoming for 20 years.
**SHAWN REESE**
Shawn Reese rejoined the Wyoming Business Council as CEO in June 2014. Reese previously worked at the Business Council from 2003-11. He oversaw the Investment Ready Communities Division operations and in 2003 developed the Business Ready Community grant and loan program. Prior to returning to the Business Council, Reese oversaw a staff of advisers and analysts serving former Governor Matt Mead on a range of energy and natural resource issues. He was the lead architect of Governor Mead’s energy strategy, “Leading the Charge.” Reese helped develop energy plans and policies with the Western Governors Association and the Republican Governors Public Policy Committee. He served on the staff advisory council of the Western Governors Association. He also was the staff chairman of the multi-state Greater Sage-Grouse Task Force.

**KACI SCHMICK**
Kaci Schmick is the 2019-2020 Wyoming FFA state reporter. She graduated from Southeast High School in Yoder, Wyoming, where she played on the varsity teams for volleyball, basketball, and track. She will be attending the University of Wyoming as an incoming freshman majoring in pre-pharmacy. In her free time, she enjoys raising Dorset lambs and working on her family’s farm.

**REPRESENTATIVE ANDY SCHWARTZ**
Representative Andy Schwartz is serving his third term in the Legislature representing HD23. Prior to that he was a Teton County Commissioner for 12 years. He is married with two grown children, and with his wife, owned and operated small businesses in Jackson for 30 years.

**GAIL SYMONS**
Gail Symons has over thirty years’ experience in organization and process improvement spanning large business, government and retail operations. As a career U.S. Navy officer, she successfully applied Deming Methodology in driving increased service and profit in a $26M retail operation and evaluated Naval Sea Systems Command in applying for the Malcolm Baldridge Award. Upon retirement from the Navy, Gail became a certified Six Sigma Black Belt and Master Black Belt with General Electric. With the second retirement, Gail returned full-time to her hometown of Sheridan. Her expertise in business processes resulted in appointment by Governor Mead to the Commission on Efficiency in State Government. She publishes Civics 307, a non-partisan blog, serves as executive director for Elmgren Projects, a non-profit supporting technology in the community, and is the general partner for Symons Ranch Limited Partnership.
Ernie M. Skretteberg

Ernie M. Skretteberg is the vice president of McGarvin - Moberly Construction Co., and is the chairman of the Wyoming Business Alliance/Wyoming Heritage Foundation. Skretteberg has over 33 years of management and technical experience in the heavy/highway construction industry. He is responsible for overall management and ownership issues for McGarvin-Moberly Construction Co., a closely-held heavy highway construction firm. He has worked at the company since 2005. Prior to that, he was vice president and general manager of Intermountain Construction & Materials and was the safety/environmental director at Rissler & McMurry Co. He serves as the national governor on the board of directors for the Wyoming Contractors Association. He also serves on the Wyoming Highway Users Federation Board of Directors and the Wyoming Department of Environmental Quality Compliance Advisory Panel.

Sue Sommers

Sue Sommers is an artist in Pinedale, Wyoming. She earned a Bachelor of Fine Art in printmaking from the Art Institute of Chicago in 1981, and a Master of Fine Art in painting from the University of Wyoming in 1992. In 1999, she received a Wyoming Arts Council Fellowship Award for her handmade artist’s books. Sommers supported her studio practice for more than 30 years as a graphic designer and copy editor. She lives on a cattle ranch beside the Green River, where she now makes art full-time. Her writing about art and artists for the “Studio Wyoming Review” series appears regularly at www.WyoFile.com.

Dr. David Sprott

Dr. David E. Sprott is dean and professor at the College of Business at the University of Wyoming. Dr. Sprott served on faculty at Washington State University for over two decades and is also on faculty at the University of St Gallen in Switzerland. He received his bachelor’s and MBA from Kent State University and a Ph.D. in marketing from the University of South Carolina. Professor Sprott’s research interests include: retailing, branding, influence strategies and marketing public policy. His research has been published in journals such as Journal of Consumer Research, Journal of Marketing, and Journal of Marketing Research.

Erin Taylor

Erin Taylor is the vice chair of the Wyoming Business Alliance and Wyoming Heritage Foundation. She has more than 25 years of experience working in the public policy arena at the federal, state and local level. She formed Taylor Strategies & Consulting in 2014. Prior to forming her company, Taylor served as statewide campaign manager for U.S. Senator Mike Enzi for the 2014 primary election. She served as the executive director of the Wyoming Taxpayers Association for eight years. She was appointed by Governor Matt Mead to the Wyoming Arts Council and the Wyoming Lottery Corporation.
**Dr. Michael Tracy, MD**

Dr. Tracy has practiced internal medicine and pediatrics in Powell, Wyoming since 2002. He is board certified in both specialties and a fellow of the American Academy of Pediatrics and the American College of Physicians. He received his M.D. degree from the University of Colorado in 1994 and completed his residency at the University of Rochester, New York in 1998. Prior to moving to Wyoming, he worked as a National Health Service Corps scholar at a hospital-based practice in rural Missouri. Dr. Tracy, his wife Karrie, and their three children are proud to call Wyoming home. Dr. Tracy co-founded 307Health in 2015 to address growing constraints and challenges present in the fee-for-service medical system. 307Health is a direct primary care practice in Powell, Wyoming that strives to achieve the goals of the quadruple aim: 1) Improve the patient experience of health care 2) measurably improve healthcare delivery 3) decrease the per capita cost of healthcare, and 4) improve the medical liability climate through improved patient-provider communication.

**Gracelyn Troxell**

Gracelyn Troxell is the public relations officer for Wyoming’s Family, Career and Community Leaders of America (FCCLA). FCCLA is a nonprofit national career and technical student organization for young men and women in family and consumer sciences education in public and private school through grade 12. She is in 11th grade at Cheyenne’s East High School.

**John Tucker**

John Tucker was born and raised in San Diego, California, and spent most of his young adult life managing various divisions of the family’s central vacuum business. He left California in the early 1980’s to start his own business in Colorado. At 36, he sold that company and spent the next 15 years developing real estate and offering his services in several corporate turnarounds. In 2004, John and his brother Tom formed Vacutech to engineer and manufacture central vacuum systems for car wash and industrial customers. In 2012, they moved their company to Sheridan, Wyoming where it has sustained growth of 20-30 percent per year. Today, Vacutech, LLC has 185 employees and sells vacuum systems throughout the United States and around the world.

**Jared Walczack**

Jared Walczack is the director of State Tax Policy at the Tax Foundation. He is the lead researcher on the annual State Business Tax Climate Index and Location Matters, and previously authored or coauthored tax reform books on Iowa, Louisiana, Nevada, Pennsylvania, and South Carolina. His work has been cited by the *New York Times*, the *Wall Street Journal*, the *Washington Post*, *Los Angeles Times*, *Politico*, AP, and many other prominent national and state outlets. He previously served as legislative director to a member of the Senate of Virginia and as policy director for a statewide campaign, and consulted on research and policy development for a number of candidates and elected officials. In his free time, Jared enjoys hiking and has a goal of visiting all 61 national parks.
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- Wyoming Mining Association
- Wyoming Tribune Eagle
- Wyoming Business Report
- XPrize/Spiral Health

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